

LEGAL UPDATE



OSHA Releases Its Injury Tracking Application 2023 Injury and Illness Data

On April 18, 2024, OSHA [released](#) the 2023 injury and illness [data](#) collected under the Improved Tracking of Workplace Injuries and Illness regulation that was issued in July 2023.

Rule Overview

As of Jan. 1, 2024, OSHA requires certain employers to electronically submit workplace injury and illness information to the agency through its Injury Tracking Application ([ITA](#)) every year. On July 17, 2023, OSHA announced a [final rule](#) that requires certain employers in designated high-hazard industries to electronically submit additional injury and illness information. This additional information can be gathered from records that employers are already required to keep.

Data Overview

The 2023 data includes specific information submitted by more than 375,000 establishments on OSHA Form 300A Summary of Work-Related Injuries and Illnesses. It also includes individual injuries and illnesses for employers with 100 or more employees in select high-hazard industries.

In addition, OSHA posted partial data from more than 850,000 OSHA Form 300 Log of Work-Related Injuries and Illnesses and Form 301 Injury and Illness Incident Report records.

Highlights from the ITA 2023 Summary Data include:

- Total workplace deaths: 825
- Total injuries: 1,352,074
- Total days away from work: 18,070,980
- Total days of job transfer or restriction: 23,587,759
- Total skin disorders: 6,680
- Total respiratory conditions: 63,144
- Total poisonings: 897
- Total hearing loss: 12,166

OSHA indicates that this information will improve research on the occurrence, prevention and control of workplace hazard, injuries and illness types.

Employer Next Steps

Employers can review the information to look at the injuries and illnesses collected from the establishments. This information will help identify unsafe conditions and workplace hazards. Recognizing these hazards will help identify ways to control or prevent them and reduce injuries and illnesses.

Important Information

- Data from the OSHA Form 300A Summary of Work-Related Injuries and Illnesses for more than 375,000 establishments was used for this ITA summary.
- The data also includes employers with more than 100 employees in select high-hazard industries.
- OSHA posted partial data from 850,000 OSHA Form 300 Log of Work-Related Injuries and Illnesses and Form 301 Injury and Illness Incident Report records.